

El Dorado County Office of Education  
2011-2012 Management Proposal  
CSEA

Management Proposal:

The El Dorado County Superintendent of Schools proposes to open the following for the purpose of negotiations with the California School Employees' Association, Chapter #488. Listed below are specific proposals upon which the El Dorado County Superintendent of Schools intends to commence negotiations:

Article 3 – Term of Agreement

The current contract provides for proposals to be submitted by CSEA in May of each year. We would suggest that time frame be revised to be November, which is consistent with past practice over the past few years.

Other items:

Compensation Study Adjustments for Professional/Technical Services positions must be negotiated as identified in the annual compensation study approved by the Personnel Commission on June 15, 2011.

We look forward to working with the CSEA bargaining team to produce a fair and equitable agreement in a timely manner.